

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2001, were as follows: Average increases of 40 cents (5.3 percent) for Level 1 and 47 cents (4.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	584	7.62	11.00	5.75
CASHIER-CHECKER	517	7.42	15.30	5.25
OFFICE CASHIER	16	8.86	11.00	7.00
DESK CLERK	1006	7.98	11.38	6.70
<b>NF - 2</b>				
STORE DETECTIVE	20	9.82	13.00	7.00
PAYROLL CLERK	24	10.04	12.00	8.50
SECRETARY	214	10.54	14.51	8.51
ACCOUNTING TECHNICIAN	179	10.65	15.15	8.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	59	9.68	11.30	8.00
EXECUTIVE SECRETARY	67	11.92	15.21	9.25

WAGE AREA : #062 Orange, FL

ORDER DATE: October 9, 2001

SURVEY : #017/014-28